



STATE OF NEVADA
DEPARTMENT OF HEALTH AND HUMAN SERVICES
AGING AND DISABILITY SERVICES DIVISION
EARLY INTERVENTION SERVICES

CAREER OPPORTUNITY

SENIOR PHYSICIAN – PEDIATRICIAN (PART-TIME)

Aging and Disability Services Division is accepting resumes for a **Senior Physician – Pediatrician (Part-time 51%)** position in Las Vegas, NV. The division is seeking to fill this unclassified position. ADSD provides an atmosphere of innovative thinking, teamwork, friendly co-workers, and promotes a positive work environment. The mission of the Aging and Disability Services Division (ADSD) is to provide leadership and advocacy in the planning, development and delivery of a high quality, comprehensive support service system across the lifespan to allow all of Nevada's elders, children and adults with disabilities or special health care needs, to live independent, meaningful and dignified lives to the greatest extent possible. The responsibility of ADSD is to ensure the provision of effective supports and services to meet the needs of individuals and families.

Early Intervention Services- We provide services to children ages 0-3 years with developmental delays and disabilities that are eligible for Part C services under IDEA. In addition, we support children and families with diagnostics including genetics, autism, and craniofacial clinic {CC-ages 0-21}.

Direct Services- There is an expectation to have approximately 20 client appointments per week to complete physical evaluations of children and recommend appropriate additional services. Each appointment is approximately 45-60 minutes to discuss with the family the child's developmental functioning, assessment results, recommendations, and outcomes. There is a medical transcriptionist available for time management.

Autism Diagnostics- There is an expectation to complete approximately 5 diagnostic appointments each week. We have a comprehensive team that will complete a battery of assessments, audio evaluation, Vineland, and ADOS before the pediatrician appointment. The pediatrician appointment is the final appointment to rule out if the child falls on the spectrum. The pediatrician and team member discuss and explain to the family a synopsis of all the assessments. The pediatrician will formalize the diagnosis during the process. We have a qualified staff member that attends each appointment with the family to ensure there is continuity and support during this time.

Fetal Alcohol Syndrome Diagnostics- Training event will occur with the University School of Medicine practitioner(s) to train during their real-time clinics to then provide FAS diagnostics here at NEIS.

Teaching- Pediatric residents from the University School of Medicine rotate through NEIS for their developmental and behavioral rotation approximately once a week. It is expected that this position supports this collaboration with the university and residents to strengthen the knowledge base of future first line practitioners. Trainings from the pediatrician will be offered to staff and/or parents 1-2 times per year on relevant topics.

Community Outreach- There is an expectation to provide community outreach to local pediatrician offices and hospitals

to support collaboration and continuity of care. In addition, this may also encompass sitting on a statewide commission or coalition to support stakeholder needs and state initiatives.

Future Opportunities - As the State of Nevada continues to redefine efficiencies and effective public health services, there is opportunities for visionary leadership to help pave the pathways. Opportunities may include developing a single point of entry process for children with special health care needs that are eligible for one or multiple state programs. Another may be assisting in redefining roles and relationships to better serve children and families through a merging of separate agencies. This could help reduce duplication of services or navigation frustrations of families of multiple agencies providing services.

EDUCATION AND EXPERIENCE: Graduation from an accredited school of medicine or approved by the Nevada Board of Medical Examiners with one year of internship in an approved hospital and three years of experience in the practice of medicine or equivalent combination of both; OR completion of an appropriate residency approved by the American Medical Association OR an equivalent combination substituting each year of resident training for a year of medical practice; OR board eligibility in a medical specialty; OR board certification in a medical specialty.

SALARY AND BENEFITS: As a part-time position, compensation is up to \$79.08 per hour (*Salary Range reflects retirement (PERS) contributions by both the employee and employer. An employer paid contribution plan is available with a reduced gross salary.*). Excellent benefits package including health, dental and vision insurance, Public Employees Retirement (PERS) Plan, paid vacation, 11 paid holidays, and no state, county, city or social security tax! Other employee benefits such as life and disability insurance, and deferred compensation plans are available.

For further information or **to apply**, please submit your curriculum vitae with a letter of interest and three (3) professional references and tell us how you heard about this position to:

Lori Gaston
Human Resource Analyst
Aging and Disability Services
1391 S. Jones Blvd.,
Las Vegas, NV 89146-1200
Email: lgaston@adsd.nv.gov
Fax: 702-486-6352.

In the Subject line, please reference: **Senior Physician – Pediatrician – NEIS**

Resumes will be accepted until recruitment needs are satisfied. ADSD is an equal Employment Opportunity/Affirmative Action in recruitment of its employees and does not discriminate based on race, color, national origin, religion or belief, age, sex, sexual orientation, pregnancy, genetic information (FINA), or gender identity and expression.

Aging and Disability Services Division is dedicated to assist all of Nevada's elders, children and adults with disabilities or special health care needs, to live independent, meaningful and dignified lives to the greatest extent possible!